

February 16, 2026

M E M O R A N D U M

TO: Jim Murdaugh, Ph.D.
President

FROM: Barbara Wills, Ph.D.
Vice President for Administrative Services and Chief Business Officer

SUBJECT: Attorney Invoices – Bryant Miller Olive (January 2026)

Item Description

Request for approval to pay invoices from Bryant Miller Olive, P.A. for legal services provided related to collective bargaining process and related to Faculty labor relations.

Overview and Background

The College engaged Bryant Miller Olive, P.A. for representation during the collective bargaining process.

Past Actions by the Board

The Board of Trustees approved the agreement for these services at the October 17, 2022 Board Meeting.

Funding/ Financial Implications

Funding is budgeted in Fund 1, the Current Unrestricted Fund. The current amount due is \$1,850.00 for November 2025 and January 2026.

Recommended Action

Authorize payment of invoices as presented.



Barbara K. Wills
 Chief Business Officer, Vice President for Administrative
 Services
 Tallahassee State College
 444 Appleyard Drive
 Tallahassee, Florida 32304

Invoice Date: February 3, 2026
 Invoice No. 87510
 Client No. 25480.006

For professional services rendered in connection with Tallahassee
 State College - Labor and Employment - UFF Bargaining

Purchase Order No. PO-023898

Statement of Legal Services

			Hours
01/06/2026	DMH	Review email from UFF	0.10
01/06/2026	DMH	Draft email to client and review reply	0.10
01/07/2026	DMH	Review email from client and reply	0.10
01/07/2026	DMH	Draft email to UFF and review reply	0.10
01/29/2026	DMH	Prepare for and attend pre-bargaining meeting and bargaining	1.00
Current Services			1.40
			\$350.00

Recapitulation

<u>Timekeeper</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Denise M. Heekin	1.40	\$250.00	\$350.00

Payments

01/27/2026	Payment	ACH rec'd 1/27/26 Inv 86958	152.50
			152.50

Total Current Work	\$350.00
Previous Balance Due	\$1,500.00
Balance Due	\$1,850.00

Tallahassee State College

Invoice Date: February 03, 2026
Invoice No. 87510
Client No. 25480.006

Please Reference Client Number On Checks And Wire Transfers

Mail Checks to:
1545 Raymond Diehl Road, Suite 300
Tallahassee, FL 32308
850-222-8611 FEIN 59-1315801

Send wire transfers to Capital City Bank, ABA #063100688
for credit to Bryant Miller Olive, Account #2132834901
Thank you for your business



Barbara K. Wills
 Chief Business Officer, Vice President for Administrative
 Services
 Tallahassee State College
 444 Appleyard Drive
 Tallahassee, Florida 32304

Invoice Date: December 4, 2025
 Invoice No. 87185
 Client No. 25480.006

For professional services rendered in connection with Tallahassee
 State College - Labor and Employment - UFF Bargaining

Purchase Order No. PO-023898

Statement of Legal Services

			Hours
11/19/2025	DMH	Review information from client	0.20
11/19/2025	DMH	Attend zoom meeting with client regarding bargaining	1.00
11/20/2025	DMH	Draft email to client	0.10
11/20/2025	DMH	Review proposals from client and review and revise proposals for bargaining	1.30
11/21/2025	DMH	Review email from client	0.10
11/21/2025	DMH	Draft email to client	0.10
11/21/2025	DMH	Prepare for bargaining, revise articles, draft email and review replies	1.60
11/21/2025	DMH	Draft email to Union	0.10
11/21/2025	DMH	Prepare for and attend bargaining	1.50
Current Services			6.00
			\$1,500.00

Recapitulation

<u>Timekeeper</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Denise M. Heekin	6.00	\$250.00	\$1,500.00

Payments

10/29/2025	Payment	ACH rec'd 10/29/25 Inv 86775, 86776	917.50
			917.50

Tallahassee State College

Invoice Date: December 04, 2025
Invoice No. 87185
Client No. 25480.006

Total Current Work	<u>\$1,500.00</u>
Previous Balance Due	\$152.50
Balance Due	<u>\$1,652.50</u>

Please Reference Client Number On Checks And Wire Transfers

Mail Checks to:
1545 Raymond Diehl Road, Suite 300
Tallahassee, FL 32308
850-222-8611 FEIN 59-1315801

Send wire transfers to Capital City Bank, ABA #063100688
for credit to Bryant Miller Olive, Account #2132834901
Thank you for your business